

Table of Contents

Transmittal Letter	1
School Operating Budget Revenue & Expenditure Summary	5
Revenue Summary	5
Trends in School Budget Revenues	8
Expenditure Summary	12
Expenditures by Functional Area and Department	13
Expenditures by Department of Education Functional Area	15
Expenditures by Line Item Detail	16
Expenditures by Program Level	17
Summary of FY 2020/21 Budget Highlights	20
Per Pupil Expenditures	23
Trends in School Operating Budget Expenditures	26
FY 2020/21 Budgeted School Department Enrollment	28
Trends in School Enrollment	29
Projected Enrollment – FY 2019/20 and Beyond	29
FY 2020/21 Operating Budget Staffing Summary by Department	31
Average Class Size	34
FY 2020/21 Budget Detail by Level	35
Elementary Level	35
Middle Level	40
High School Level	43
District Level	47
Needham Public Schools Demographic Profile	
Selected Indicators - Comparable Communities	51
Selected Indicators – Source of Funds	52
Selected Indicators – Student Demographics	53
Selected Indicators – MCAS	54
Selected Indicators – Special Education	56
Class of 2019 Profile: Schools Attended	58

On the cover:

Needham's Portrait of a Needham Graduate vision is the School Department's new five-year strategic plan, around which the FY 2020/21 budget has been built.

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Needham Public Schools Leadership Team

Daniel E. Gutekanst, Ed.D. Superintendent

Central Administration:

Alex Montes McNeil, Ed.D.
Human Resources

Anne Gulati,
Financial
Operations

Mary Lammi
Student Support
Services

Terry Duggan, Ed.D.
Program Development &
Implementation

Principals

Aaron Sicotte
Needham High School
Tamatha Bibbo
William Pollard Middle School (Grades 7 & 8)
Jessica Downey
High Rock Middle School (Grade 6)
Emily Gaberman
Broadmeadow Elementary School
Karen Bourn
John Eliot Elementary School
Michael Kascak
Hillside Elementary School
Greg Bayse
William Mitchell Elementary School
Jessica Peterson
Derwood Newman Elementary School

PreK – 12 Directors

LeeAnn Sutton
Fine & Performing Arts
Tom Denton
Guidance & Psychology
Jean Tower
Media & Digital Learning
Joanne Allen-Willoughby, Ph.D.
*Metropolitan Council for Educational
Opportunity (METCO)*

PreK – 12 Directors (continued)

Kathy M. Pinkham, Ed.D.
Physical & Health Education
Patricia Mullen
High School Special Education
Julie Muse-Fisher (Interim)
K-8 Special Education
Rebecca Sparrell
PreK Special Education
Stephanie Wyman
Out-of-District & ESY Special Education
Barbara Singer, R.N.
Health Services
Dan Lee
Athletics
Elizabeth Zajac
World Language Director
Diane Simmons
Community Education & Planning
Ruth Griffin, R.D.
Food Services
Shane Marchand
Transportation
Barry Dulong
Public Facilities
Mark Messias
Information Technology Services
Elise Morgan
Needham Science Center